



A YEAR IN REVIEW

2025 ANNUAL REPORT





Dear PBPA Supporters,

2025 marked PBPA's 20th anniversary — twenty years of connecting volunteer attorneys with nonprofits that couldn't otherwise afford legal counsel and ensuring that those who serve our most vulnerable communities stay on solid legal footing. We're grateful for every donor, volunteer, and partner who made that possible.

Our anniversary also coincided with one of the most demanding years we've seen. Nonprofits came to us with questions about funding cuts and contract cancellations tied to federal executive orders, concerns about immigration enforcement at their facilities, and requests for guidance on legal compliance around DEI. Some organizations explored mergers or restructuring to stay viable, while others needed urgent guidance on layoffs or policy changes that threatened their programs. These matters are not routine and require a higher level of expertise, speed, and discretion.

PBPA met that demand. We resolved more than 1,000 legal matters for almost 300 nonprofits and fielded hundreds of resource calls. We added a new staff attorney and launched a webpage with resources to help clients navigate the shifting landscape. What makes all this possible is you: attorneys who volunteer their time, firms and companies that invest in our work, and individuals who give year after year.

Thank you for your support,

Rachel Spears

Rachel Spears
Executive Director

Mindy Doster

Mindy Doster, Board Chair
Xplor Technologies



MISSION

Pro Bono Partnership of Atlanta strengthens our community by engaging volunteer attorneys to provide nonprofits with business legal services.



STAFF MEMBERS

Rachel Spears
Executive Director

Justine Cowan
Senior Counsel

Thomas Federico
Staff Attorney

Lori Shapiro
Senior Employment Counsel

Marie Wandera
Operations Manager

Amy Dosik
Tax Counsel

Creighton Frommer
Staff Attorney & Operations Director

Carey Stadler
Program Manager

Randi Zelcer
Client Manager

Ellen Everitt
Development Manager

Sireesha Ghanta
Education Director

Eadaoin Walsh
Senior Counsel



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Mindy Doster
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UPS

Alan Rosslot
Delta

Rick McMurtry
M|C Law Group

“

After serving as a volunteer for many years, it has been an eye-opening transition to serve as Tax Counsel with PBPA! It's incredible to understand at a deeper level the depth and breadth of the impact PBPA has on the nonprofit community."

AMY DOSIK,
PBPA TAX COUNSEL

20TH ANNIVERSARY

TIMELINE

- PBPA is founded with leading financial support from Kilpatrick Townsend, King & Spalding, Eversheds Sutherland, GE Power, and Coca-Cola Company
- Rachel Spears is hired as Executive Director
- PBPA holds its first Advisory Committee meeting

- PBPA onboards its 200th client
- PBPA holds its first fundraiser at the Fox Theatre



- PBPA places its 1,000th matter
- Turner Broadcasting creates a video promoting PBPA



- PBPA expands its staff to add administrative positions
- ACC-GA hosts its inaugural golf tournament, raising \$30,000 on behalf of PBPA

- PBPA places over 600 matters in one year
- PBPA generates more than \$4,000,000 in free legal services



2005 2006 2007 2008 2009 2010 2011 2012 2013 2014



- PBPA hosts its first Volunteer/Donor Appreciation event
- PBPA places its 100th matter
- PBPA holds its first CLE

- PBPA expands and hires its first staff attorney
- PBPA begins its monthly webcast series
- PBPA hosts its first Legal Check Up

- PBPA celebrates its five-year anniversary
- PBPA generates over \$3,000,000 in free legal services



- PBPA onboards its 500th client
- PBPA hosts its first brewery event at Monday Night Brewing



- PBPA expands its staff with an additional staff attorney
- PBPA develops an iPhone app to assist volunteers with taking matters

- PBPA celebrates 10 years of service and breaks its fundraising record of over \$300,000

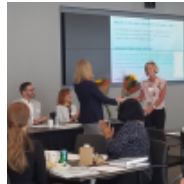
- PBPA places its 5,000th matter



- PBPA creates a young professionals group, SpringBoard

- PBPA founds the Happy Perkins Society to honor donors who give more than \$1,000 a year

- PBPA hosts its 50th Legal Check Up



- PBPA updates its entire website with new branding and a learning center

- PBPA launches Diversity Matters

- PBPA onboards its 1,000th client

- PBPA expands, adding an additional staff attorney
- PBPA generates over \$8,000,000 in free legal services



2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025

- PBPA expands again, adding development and program staff
- PBPA hosts its first Rapid Remedy Clinic



- PBPA generates more than \$5,000,000 in free legal services

- PBPA places its 7,500th matter



- PBPA adds staff attorney and communications position

- PBPA creates a COVID-19 resource pack and helps nonprofits get COVID-19 relief funds

- PBPA places its 10,000th matter

- PBPA hosts its first Nonprofit Legal Bootcamp

- Morris, Manning & Martin choose PBPA to be the recipient of their 2022 Cheers! fundraiser

- PBPA continues its Legal Bootcamp program, and hosts its first Vital Signs clinic



2025 BY THE NUMBERS



1,024
VOLUNTEERS

449

ACTIVE CLIENTS



512

RESOURCE CALLS



40

NEW CLIENTS



1,037
MATTERS PLACED

66

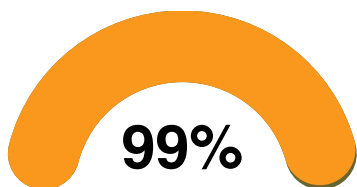
EDUCATION
OFFERINGS



1,317 EDUCATION
CONSUMERS

SURVEY RESULTS

Direct Services



Client Satisfaction



Volunteer Satisfaction

Group Services



Client Satisfaction

*In a world where so much is broken, this is a
small way I can help give back.*
— Whitney Garrett Smith, Chick-fil-A Attorney

PBPA PROGRAMS



LEGAL CLINICS

Legal Check Up + Vital Signs + Rapid Remedy

These clinics connect nonprofit leaders with volunteer attorneys at events throughout the year. At each Legal Check Up (LCU), legal volunteers identify key legal issues facing each nonprofit, while at Rapid Remedy and Vital Signs, volunteers offer focused, practical advice on issues like governance, contracts, employment, and compliance.

BOOTCAMP

for Emerging Nonprofit Leaders

PBPA's Bootcamp is an interactive and dynamic program that equips the next generation of nonprofit leaders with the legal training and resources they need to run a successful nonprofit. The program includes tailored legal education, opportunities to connect and share experiences with other nonprofit leaders, and assistance developing a capacity building action plan.



DIRECT SERVICES

+ Resource Calls

Direct Services matches eligible nonprofits with pro bono attorneys who provide in-depth legal representation on complex matters at no cost. PBPA staff attorneys also provide Resource Calls, offering a lighter-touch option, connecting clients with legal guidance for straight-forward questions through a phone or email consultation.

EDUCATION

+ Resources

PBPA's Education programs empower nonprofits to proactively manage their legal health through a monthly newsletter and a robust library of free online resources including urgent legal alerts, podcasts, and webcasts.



“

The Legal Checkup with PBPA was a real eye-opener. It helped us uncover not only the areas that needed attention, but also just how much we didn't know yet. With PBPA's guidance, what could have been overwhelming became manageable... every step was worth it. We learned an incredible amount along the way.

**TAMMY TURLEY,
EXECUTIVE DIRECTOR,
MOSTLY MUTTS
ANIMAL RESCUE**

20TH ANNIVERSARY

CLIENT SPOTLIGHT

MERGING MISSIONS

PBPA Guides Good Shepherd Clinic & The Urban Clinic of Atlanta



For two decades, Good Shepherd Clinic has provided no-cost primary medical care to low-income, uninsured Clayton County residents. Leadership changes can prompt nonprofits to seek new options. Reduced funding is another reason. In fact, the majority of PBPA clients surveyed over the past year experienced funding cuts that put their mission at risk.

While exploring possibilities following their leadership change, Good Shepherd connected with The Urban Clinic of Atlanta, a natural partner that also provides free healthcare, education, and support to uninsured people in Metro Atlanta. Together, they decided a merger was the best path forward and knew they would need legal support.

Since 2020, Pro Bono Partnership of Atlanta (PBPA) has advised 22 clients on potential mergers and acquisitions (M&A). Early involvement of experienced counsel can be invaluable for nonprofits navigating these matters. When Good Shepherd and Urban Clinic reached out to PBPA, they were matched with volunteers Blake Heyer, Shelly Anderson, and Mateo Arias at Hunton and Phil Cooper at Nelson Mullins, respectively.

“Pro bono work can have a direct, tangible impact on mission-driven organizations and the communities they serve,” said Phil. “What appeared to be a

straightforward transaction revealed significant complexities during legal due diligence, including issues tied to legacy organizational documents and real estate.”

Phil brought in David White, a real estate partner in Nelson Mullins’ Nashville office, to help work through issues, and the two nonprofits successfully merged in January. The final closing occurred in April.

“I cannot say enough good things about the caring PBPA lawyers who had Good Shepherd’s best interests at heart,” said Angie Bell, Good Shepherd Board Chair.

Susan Whatley, Executive Director of The Urban Clinic, said, “The legal team was so dedicated, and we’re grateful. We now have a shared commitment to increasing healthcare access for uninsured residents throughout Metro Atlanta.”

PBPA proudly supported the merger of Good Shepherd and The Urban Clinic of Atlanta, giving uninsured Metro Atlanta residents access to a larger, more stable organization. Now, PBPA is developing capacity to help other nonprofits facing funding cuts explore M&A options that allow their missions to continue.



20-IN-20 VOLUNTEERS

20+ MATTERS IN 20 YEARS

- Alan Rosselot
- Alex Drummond
- Alex Meier
- Alexandra Kennelly
- Ami Rodrigues
- Amy Jensen
- Andrew Booth
- Andria Ryan
- Angela Vadala
- Angie Woo
- Anne Cox-Johnson
- Art Gambill
- Ashley Halfman
- Austin Padgett
- Betsy Griswold
- Brent Houk
- Bret Moore
- Brian Galison
- Briley Brisendine
- Bryan Brum
- Bryan Stillwagon
- Carly Regan
- Cary Burke
- Casey Holloway
- Chris Caiaccio
- Colony Canady
- Corbin Kennelly
- Corey Goerdt
- Creighton Frommer
- Cristiane Wolfe
- Crystal Genteman
- Curtis Romig
- Daniel Rollman
- Dara Redler
- Darcy White
- David Burch
- David Gevertz
- David Kelly
- Dean Fuchs
- Deepa Subramanian
- Delbert Winn
- Devin McGuinness
- Dorian Kennedy
- Douglas Duerr
- Elizabeth Cristallo
- Elizabeth Finn Johnson
- Elizabeth Newton
- Elliott Coward
- Erica Svoboda
- Erin Fortney Ream
- Evan Pontz
- Faith Knight Myers
- Felix Faerber
- Frank Landgraff
- Gail Gunnells
- George Sewell
- Geri Williams
- Glenn Lyon
- Guinevere Christmann



PBPA has been the quiet force behind our mission. They are the eyes and ears that protect our mission, mitigate our risks, and fight for our legal rights when needed. We could not do this work without their support.

— JAMIE LACKEY, HELPING MAMAS

20-IN-20 VOLUNTEERS

20+ MATTERS IN 20 YEARS

- Heather Howdeshell Morlock
- Hill Jeffries
- Ivor Longo
- James Johnson
- Jamie Konn
- Jared Brandman
- Jason Bernstein
- Jason Howard
- Jeff Friedman
- Jeremy Hilsman
- Jessica Rutledge Watson
- Jill Termini
- Jim Coil
- Jim Leonard
- Joe M Freeman
- John Alden
- John Mills
- Josh Ganz
- Joshua Moore
- Kara Ong
- Katelyn Fredericks
- Kathy Solley
- Katie Manley
- Kelsey Donnalley
- Kevin Young
- Kirk Domescik
- Kitty Cohen
- Kristina Griffin
- Logan Thore
- Lorie Mason
- Margaret Kochuba
- Mari Myer
- Marianna Faircloth
- Marion Tilson
- Maritza Knight Winfunke
- Marty Heller
- Mary Benton
- Matt Drain
- Matthew Gries
- Matthew Strumph
- Matthew Toddy
- Mindy Doster
- Michael Hobbs, Jr.
- Michael Kline
- Michael Lee
- Michelle Johnson
- Mike Pavento
- Mindy Simon
- Mona Maerz
- Nancy Kumar
- Nedom Haley
- Olivia Weber
- Rebecca Penar
- Rebecca Shanlever
- Rebekah McCorvey
- Rena Kelley
- Rick McMurtry
- Robert Lockwood
- Sarah E. Parker
- Stan Shapiro
- Stephanie Aferiat
- Steven Kennedy
- Steven Press
- Steven Wong
- Stuart Neiman
- Suhail Seth
- Tashwanda Pinchback Dixon
- Ted Solley
- Thomas Federico
- Timothy Phillips
- Todd Williams
- Valerie King
- Valerie Rusk



20TH ANNIVERSARY

2025 VOLUNTEER PARTNERS

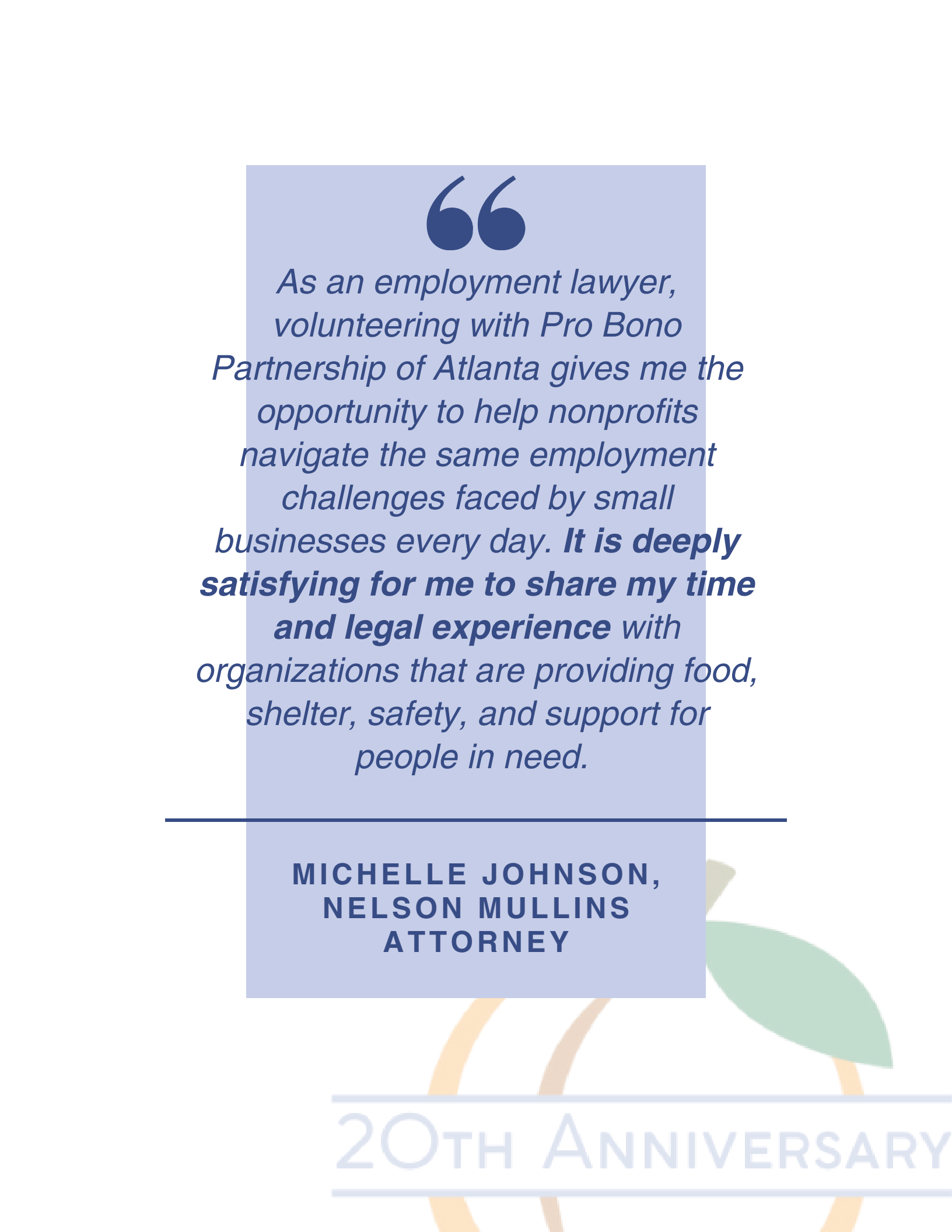
FIRMS WITH 3+ VOLUNTEERS

- Alston & Bird
- Arnall Golden Gregory
- AT&T
- Baker Donelson
- BakerHostetler
- Barnes & Thornburg
- Bradley Arant Boult Cummings
- Bryan Cave Leighton Paisner
- Burr & Forman
- Chick-fil-A
- Cisco Systems
- Cox Enterprises
- Delta Air Lines
- Dentons
- DLA Piper
- Duane Morris
- Emory University
- Eversheds Sutherland
- Fisher Phillips
- Georgia Power
- Greenberg Traurig
- Habitat for Humanity International
- Hall, Gilligan, Roberts & Shanlever
- Holland & Knight
- Hunton Andrews & Kurth
- Inspire Brands
- Jones Day
- Kazmarek Mowrey Cloud Laseter
- Kilpatrick Townsend & Stockton
- King & Spalding
- Koch Industries
- McDermott Will & Schulte
- McGuireWoods
- National Vision
- Nelson Mullins Riley & Scarborough
- Ogletree, Deakins, Nash, Smoak & Stewart
- Parker Poe
- Polsinelli
- Reed Smith
- Seyfarth Shaw
- Smith, Gambrell & Russell
- Smurfit Westrock
- Southern Company
- Squire Patton Boggs
- Taft Stettinius & Hollister
- The Coca-Cola Company
- The Home Depot
- Troutman Pepper Locke
- Unifi
- United Parcel Service



Many hands makes light work! It is an opportunity to help community organizations stay strong and organized as they do the important work in our community.

—PBPA VOLUNTEER



*As an employment lawyer, volunteering with Pro Bono Partnership of Atlanta gives me the opportunity to help nonprofits navigate the same employment challenges faced by small businesses every day. **It is deeply satisfying for me to share my time and legal experience** with organizations that are providing food, shelter, safety, and support for people in need.*

**MICHELLE JOHNSON,
NELSON MULLINS
ATTORNEY**

20TH ANNIVERSARY

2025 LEADERSHIP

Advisory Committee



- Lael Bellamy, **DLA Piper**
- Jason Bernstein, **Barnes & Thornburg**
- Juliana Chaidez, **First Citizens Bank**
- Guinevere Christmann, **Krevolin Horst**
- Halli Cohn, **Troutman Pepper Locke**
- Anne Cox-Johnson, **McDermott Will & Schulte**
- Dara Dehaven, **Retired**
- Kirk Domesick, **Duane Morris**
- Alex Drummond, **Seyfarth Shaw**
- Erich Durlacher, **Burr & Forman**
- Marianna Faircloth, **The Home Depot**
- Geoff Frost, **Association of Corporate Counsel Georgia Chapter**
- Rachel Gage, **Robbins Firm**
- Brian Galison, **Nelson Mullins Riley & Scarborough**
- Art Gambill, **McGuireWoods**
- Alex Holt, **Greenberg Traurig**
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- Laura Kees, **Womble Bond Dickinson**
- Tyler Keenan, **Dentons**
- Andy Koelz, **Hunton Andrews & Kurth**
- Anne Kamosso, **Ohmium**
- Nathalie Machado, **Kilpatrick Townsend**
- Simon R. Malko, **Taft Stettinius & Hollister**
- John Mills, **Mills Business Law**
- Heather Morlock, **Delta Air Lines**
- Sarah Parker, **Holland & Knight**
- Curtis Romig, **Bryan Cave Leighton Paisner**
- Val Rusk, **Continuum**
- Amanda Kay Seals, **Bondurant Mixson & Elmore**
- Suhail Seth, **Polisinelli**
- Kara Specht, **Finnegan, Henderson, Farabow, Garrett & Dunner**
- Bryan Stillwagon, **Independent**
- Matt Strumph, **Alston & Bird**
- Deepa Subramanian, **Ogletree, Deakins, Nash, Smoak & Stewart**
- Erica Svoboda, **BakerHostetler**
- Matt Warenzak, **Smith Gambrell & Russell**
- Darcy White, **Jones Day**
- Angie Woo, **Asbury Auto**

2025 LEADERSHIP

SpringBoard



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- Alex Godwin, **Novelis**
- Amanda Fine, **RaceTrac**
- Ashmin Chowdhury, **Burr Forman**
- Chris Daniels, **Barnes & Thornburg**
- Collier McLeod Field, **McGuire Woods**
- Corey Goerdts, **Fisher Phillips**
- Crawford Lewis, **Alston & Bird**
- Danielle Shapiro, **Seyfarth Shaw**
- Devin McGuinness, **The Coca-Cola Company**
- Eddy Martinez, **UPS**
- Laura Bentley, **Delta Air Lines**
- Logan Kirkes, **Jones Day**
- Mario Bolanos, **Nelson Mullins**
- Megan Eckel, **Greenberg**
- Morgan Pollard, **McDermott Will & Emery**
- Regina Tisdale, **Troutman Pepper**
- Sangita Sahasranaman, **Warner Brothers Discovery**
- Shreya Desai, **Kilpatrick Townsend**
- Tessa Deardorff, **Eversheds Sutherland**

“

"Pro Bono Partnership of Atlanta did not leave our side when things became difficult. Their commitment has made all the difference. We are deeply grateful for their advocacy, integrity, and unwavering belief that justice should never be reserved only for those who can afford it."

— CLIENT, SURVEY RESPONDENT

2025 DONORS

CORPORATE & LAW FIRM

Cornerstone (\$50,000+)

- Alston & Bird
- Eversheds Sutherland
- Georgia Power
- King & Spalding
- UPS Foundation
- Georgia Bar Foundation

Founder's Circle (\$25,000+)

- Charles M. & Mary D. Grant Foundation
- Georgia Power Foundation
- John H. & Wilhelmina D. Harland Charitable Foundation
- Kilpatrick Townsend
- McDermott Will & Schulte
- Smurfit Westrock
- The Coca-Cola Company
- The Home Depot
- The Zeist Foundation
- Troutman Pepper Locke

Leadership Circle (\$10,000+)

- AT&T
- Atlanta Bar Foundation
- Buchalter
- Burr & Forman
- Chick-fil-A
- Cox Enterprises
- Delta Air Lines
- DLA Piper
- Greenberg Traurig
- John & Rosemary Brown Family Foundation
- Jones Day
- Mary Allen Lindsey Branan Foundation
- McGuireWoods
- Ogletree, Deakins, Nash, Smoak & Stewart
- Pittulloch Foundation
- Polsinelli

Leadership Circle Cont.

- Seyfarth Shaw
- Southern Company
- State Bar of Georgia Corporate Counsel Section
- The Sartain Lanier Family Foundation
- Truist
- Warner Bros. Discovery

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- Association of Corporate Counsel – Georgia Chapter
- Baker Donelson
- BakerHostetler
- Barnes & Thornburg
- Blessed Assurance Foundation
- Bondurant Mixson & Elmore
- Bryan Cave Leighton Paisner
- Dentons
- Duane Morris
- Finnegan, Henderson, Farabow, Garrett & Dunner
- Fisher Phillips
- Global Payments
- John and Mary Franklin Foundation
- McKesson Foundation
- National Vision
- Nelson Mullins Riley & Scarborough
- Parker Poe
- Robbins Alloy Belinfante Littlefield
- SiteOne Landscape Supply
- Smith, Gambrell & Russell
- Thompson Hine
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- State Bar of Georgia Privacy & Technology Section
- State Bar of Georgia Real Property Law Section
- State Bar of Georgia Taxation Law Section



Pro Bono Partnership of Atlanta is one of our favorite nonprofit legal services partners. They seamlessly facilitate impactful pro bono opportunities for our transactional lawyers, making it easy for everyone to collaborate. Even more importantly, their important work for local nonprofits builds a stronger Atlanta community. We are thankful for the opportunity to support the Pro Bono Partnership of Atlanta by working alongside their dedicated staff and providing financial support to continue their outstanding work.

— RADHA MANTHE, KING & SPALDING

2025 DONORS

INDIVIDUALS

Legacy Society (\$2,000+)

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- Betsy & Daryl Griswold
- Briley Brisendine
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- Jared Brandman
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- Lynette Smith
- Matt Kristufek
- Patrick Coyle
- Rick McMurtry
- Sally & Neal Patton
- Will & Tracey Ledbetter

Happy Perkins Society (\$1,000 – \$1,999)

- Alex Drummond
- Amy Dosik
- Billy Ching
- Brooke Belisle
- Bruce Baber
- Bryan & Courtney Stillwagon
- Corey Goerd
- Creighton Frommer
- David Howell
- David Steele
- Debbie Segal & Randy Cadenhead
- Donna Smythe
- Eric Koontz
- Eric Larson
- Erich Durlacher
- Erin Parker

Happy Perkins Society Cont.

- Frank Landgraff
- Geoff & Kate Frost
- Gwen Leonard
- Halli Cohn
- Heather & Michael Morlock
- Janet Taylor
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2025 DONORS

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- Russ Richards
- Sarah E. Parker
- Shreya Desai
- Stan & Cheryl Shapiro
- Timothy Phillips
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Contributor (\$250 – \$499)

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