Top 10 Questions Nonprofit Board Members Should Ask Part 2



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Mission of Pro Bono Partnership of Atlanta

To provide free legal assistance to community-based nonprofits that serve low-income or disadvantaged individuals.

We match eligible organizations with volunteer lawyers from the leading corporations and law firms in Atlanta who can assist nonprofits with their business law matters.



Client Criteria

In order to be a client of Pro Bono Partnership of Atlanta, an organization must:

- Be a 501(c)(3) nonprofit.
- Be located in or serve the greater Atlanta area.
- Serve low-income or disadvantaged individuals.
- Be unable to afford legal services.

Visit our website at <u>www.pbpatl.org</u> to apply.



PBPA Learning Center for Georgia Nonprofits

www.pbpatl.org/resources





Legal Information

This webinar presents general guidelines for Georgia nonprofit organizations and should be construed as legal advice. Always attorney to address your particular situation.

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Introduction

501(c)(3) tax-exempt nonprofit organizations are expected to be in compliance with many areas of law, including:

- Employment
- IRS Regulations
- Insurance and Risk Management
- Corporate Governance
- State Taxes
- Fundraising



Introduction

Organizations that are not in compliance may face:

- Fines and penalties from the IRS, Georgia Department of Revenue and Department of Labor
- Theft or embezzlement
- Lawsuits
- Criminal penalties
- Loss of grants or donors
- Loss of tax-exempt status



Question #7:

Do we have financial policies with appropriate internal controls?



Los Angeles nun to plead guilty to stealing \$800,000 from elementary school



Credit: LOGVINYUK YULIIA/Shutterstock



Corporate Governance

Good financial policies provide for internal controls

- No financial transaction is handled by only one person from beginning to end
- Additional Resource:

<u>Best Practices in Financial Management for Nonprofits</u> (pbpatl.org)



Question #8:

Are we required by law to report abuse and do we have systems for doing so?



State Laws

Georgia Child Abuse Reporting Act (O.C.G.A. § 1975(b)(3))

- Staff and volunteers at any organization that serves children are required to report child abuse.
- Volunteers added in 2012.
- Child abuse reporting policy and procedures.
- Additional Resource:

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http://www.pbpatl.org/wp-content/uploads/2012/07/Updated-Child-Abuse-Article.pdf





Georgia Disabled Adults and Elder Persons Protection Act (O.C.G.A. §§ 30-5-1, et. seq.) <u>REPORTING ABUSE OF DISABLED ADULTS AND</u> <u>ELDER PERSONS IN GEORGIA (pbpatl.org)</u>



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If we are covered by the Open Records and Open Meetings Laws, do we know how to follow them?





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- Applies to agencies, which includes any nonprofit that receives more than 33 1/3% of its funding from state/local tax revenues and any entity carrying out public function
- Requires reasonable notice of meetings and that meetings be open to public





- Public has a right to see, inspect and copy all public records
- Applies to same agencies as Open Meetings Act plus a few more
- Piedmont Park Conservancy
- Additional Resource:

http://www.pbpatl.org/resources/georgia-sunshine-laws-fornonprofit-organizations





Do we collect and pay sales tax or have we received an exemption from the Georgia Department of Revenue?



State Taxes

- Most GA nonprofits must pay and collect sales tax.
- Only exempt if both:

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(1) the organization or transaction fits one of the state sales tax exemption categories; and
(2) the organization obtains an exemption determination letter from the Georgia

Department of Revenue

• Additional Resource:

http://www.pbpatl.org/resources/paying-sales-anduse-tax-in-georgia-2/





- Nonprofits must collect sales tax on many fundraising activities
 - Auction items

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- Admission fees
- Raffle tickets

• Additional Resources:

<u>Georgia Department of Revenue Provides Detailed</u> <u>Guidance on Sales Tax and Nonprofit Fundraising</u> <u>(pbpatl.org)</u>

<u>Webcast: What is the Latest on Nonprofit Fundraising and</u> <u>Sales Tax? (pbpatl.org)</u>



Question #10:

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Are we following all of the state and federal regulations around fundraising?



T.C. Memo. 2012-140

UNITED STATES TAX COURT

DAVID P. DURDEN AND VERONDA L. DURDEN, Petitioners <u>v</u>. COMMISSIONER OF INTERNAL REVENUE, Respondent

Docket No. 17441-09.

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Filed May 17, 2012.

David P. Durden and Veronda L. Durden, pro sese.

Brock E. Whalen, for respondent.





Do we provide proper acknowledgements to donors?

- Requirements vary depending on type of donation:
 - Monetary Contributions
 - In-Kind Contributions
 - Quid pro quo contributions
 - Donated Services
- Additional Resources:

http://www.pbpatl.org/resources/guide-to-sendingacknowledgments-for-donations/

http://www.pbpatl.org/resources/charitablecontributions-substantiation-and-disclosurerequirements/



Fundraising

Are we registered for charitable solicitation in Georgia?

- Register with Secretary of State and renew every 2 years
- Internet solicitation and other states
- Additional Resource:

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http://www.pbpatl.org/resources/charitablesolicitation/





Do we have a raffle license if we conduct raffles?

- If not, it's illegal gambling
- Must apply for license from county sheriff's office
- Must be in existence for more than two years
- Additional resource:

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http://www.pbpatl.org/resources/raffle-guide/



For More Information:

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Watch: Part 1 of Top 10 Questions Nonprofit Board Members Should Ask

For more information about the services of Pro Bono Partnership of Atlanta: RLA@pbpatl.org

www.pbpatl.org



Questions?



Pro Bono Partnership of Atlanta <u>www.pbpatl.org</u>

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