Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print PRO BONO PARTNERSHIP OF ATLANTA, INC. 20-2614676 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 999 PEACHTREE STREET NE, NO. 2300 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 30309 ATLANTA, GA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 RACHEL EPPS SPEARS The books are in the care of ▶ 999 PEACHTREE STREET NE SUITE 2300 - ATLANTA, GA 30309 Telephone No. ► 404-407-5088 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

3b

instructions

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

<u>A I</u>	or u	ie 2020 calendar year, or tax year beginning and el	naing				
В	Check it applicat	C Name of organization		D Employer identific	cation number		
	Addr						
	Nam chan	ge Doing business as		20-26146	76		
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	r		
	Final retur		300	404-407-	5088		
	term ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	941,372.		
	Ame retur			H(a) Is this a group re	eturn		
	Appl tion			for subordinates			
_	pend	SAME AS C ABOVE		H(b) Are all subordinates in			
T -	Tax-e	xempt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or	527	1	list. See instructions		
		ite: ► WWW.PBPATL.ORG		H(c) Group exemption			
		of organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: GA		
	art I	Summary	= 1001	or formation; = 0 0 0 1	- Otato of logal dofficino, 0==		
	1	Briefly describe the organization's mission or most significant activities: SEE S	CHEDU	LE O			
Se	'	Elicity describe the organization of most organizative activities.					
Activities & Governance	2	Check this box if the organization discontinued its operations or dispose	d of more	than 25% of its net ass	sets.		
Ver	3			3	18		
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			18		
∞	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			11		
Ę.	6	Total number of volunteers (estimate if necessary)			710		
Ξ.	7.				0.		
Ą	'	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
_	<u> </u>	The difference business taxable free from 10111 0101 1,1 at 1, fine 11		Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		934,860.	922,723.		
ne	9			0.	0.		
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		19,286.	17,949.		
Be	10	Other revenue (Part VIII, column (A), lines 5, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-882.	700.		
	11			953,264.	941,372.		
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		642,637.	764,149.		
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		042,037.	0.		
Expenses	168	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
X	r	Total fundraising expenses (Part IX, column (D), line 25)		86,302.	75,916.		
_	''	, , , , , , , , , , , , , , , , , , , ,		728,939.	840,065.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		224,325.	101,307.		
	19	Revenue less expenses. Subtract line 18 from line 12			· · · · · · · · · · · · · · · · · · ·		
ts o	4	T. I. (D. 1)(F. 40)	Ве	ginning of Current Year 1,568,866.	End of Year 1,769,413.		
Net Assets or	20	Total assets (Part X, line 16)		107.			
et A	21	Total liabilities (Part X, line 26)		1,568,759.	99,347. 1,670,066.		
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		1,300,733.	1,070,000.		
					. Ialadaa and baliaf it is		
		alties of perjury, I declare that I have examined this return, including accompanying schedules a		· · · · · · · · · · · · · · · · · · ·	knowledge and belief, it is		
true	, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of whic	ii preparer	lias any knowledge.			
٠.		Signature of officer		I Date			
Sig		1, -		Date			
Hei	е	RACHEL EPPS SPEARS, EXECUTIVE DIRECTOR Type or print name and title					
			Ιr	Date Check C	PTIN		
		Print/Type preparer's name Preparer's signature					
Paid		MARY JO ALEXANDER MARY JO ALEXANDER	K 0	8/24/21 self-employ			
	parer	Firm's name MAULDIN & JENKINS, LLC		Firm's EIN	58-0692043		
Use	Only	Firm's address 200 GALLERIA PKWY SE STE 1700			0 055 0600		
		ATLANTA, GA 30339-5946		Phone no. 77	0-955-8600		
Ma	y the	IRS discuss this return with the preparer shown above? See instructions			X Yes No		

Form	1990 (2020) PRO BONO PARTNERSHIP OF ATLANTA, INC. 20-2614676 Page	2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	PRO BONO PARTNERSHIP OF ATLANTA IS ORGANIZED AND OPERATED EXCLUSIVELY	
	TO PROMOTE, ENCOURAGE, ASSIST, AND PROVIDE VOLUNTEER LEGAL SERVICES	
	FOR NONPROFIT AGENCIES SERVING POOR AND DISADVANTAGED COMMUNITIES IN	
	THE GREATER METROPOLITAN ATLANTA REGION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	lo
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	ю
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 475 , 756 . including grants of \$) (Revenue \$	_
₹a	IN 2020, PBPA PROVIDED FREE LEGAL ASSISTANCE TO 273 NONPROFIT	- '
	ORGANIZATIONS. OVER 700 VOLUNTEER ATTORNEYS WERE MATCHED WITH 1055	_
	DIFFERENT LEGAL MATTERS FOR NONPROFITS. VOLUNTEER ATTORNEYS PROVIDED	_
	FREE LEGAL ASSISTANCE TO PBPA CLIENTS VALUED AT OVER \$4 MILLION.	_
	TREE DEGREE ASSISTANCE TO FERR CHIENTS VALUED AT OVER \$4 MIDDION.	_
		_
		_
		_
		_
	05.045	_
4b	(Code:) (Expenses \$85,347. including grants of \$) (Revenue \$	_ }
	PBPA ALSO HOSTS A NONPROFIT LEGAL CHECK UP PROGRAM FIVE TIMES A YEAR.	_
	THE NONPROFIT LEGAL CHECK UP IS A HALF-DAY PROGRAM THAT TRAINS	
	ATTORNEYS AND THEN PAIRS THEM WITH A NONPROFIT ORGANIZATION TO IDENTIFY	
	THE ISSUES THAT MAY AFFECT THE LEGAL HEALTH OF THE ORGANIZATION.	
	FIFTY-EIGHT NONPROFIT ORGANIZATIONS AND 205 ATTORNEYS AND PARALEGALS	
	PARTICIPATED IN THE NONPROFIT LEGAL CHECK UP IN 2020. ADDITIONALLY,	
	PBPA HOSTS A RAPID REMEDY PROGRAM TWICE A YEAR. THE RAPID REMEDY IS A	
	HALF-DAY PROGRAM THAT PAIRS ATTORNEYS WITH A NONPROFIT ORGANIZATION TO	
	RESOLVE A LEGAL MATTER DURING THE HALF-DAY EVENT. FOURTEEN NONPROFITS	
	AND 32 ATTORNEYS AND PARALEGALS PARTICIPATED IN RAPID REMEDY IN 2020.	
		_
4c	(Code:) (Expenses \$56,898. including grants of \$) (Revenue \$	
	ADDITIONALLY, PBPA PRESENTED 33 WORKSHOPS, WEBCASTS, AND PODCASTS ON	_
	VARIOUS LEGAL ISSUES THAT AFFECT NONPROFIT ORGANIZATIONS FOR MORE THAN	
	650 ATTENDEES IN 2020.	
		_
		_
		_
		_
		_
		_
		_
		_
		_
	Other presumes any income (December on Calcadula O.)	_
4d	Other program services (Describe on Schedule O.)	
4-	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 618,001.	_
40	TOTAL DIGOGRAM SERVICE EXPENSES ► UIO, UUI.	

Form 990 (2020) PRO BONO PARTNERSHIP OF ATLANTA, INC. Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
_	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			, v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	146		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		 ^ `
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	٠.٠		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<i>'''</i>		<u> </u>
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			T
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) PRO BONO PARTNERSHIP OF ATLANTA, INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
لم	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> 24u</u>		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.,
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		Α_
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	-37		
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	I

PRO BONO PARTNERSHIP OF ATLANTA, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make a distribution under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 9cetion 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13b 13c Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand				Yes	No			
b) If all least one is reported on line? 2a, did the organization file all required federal employment tax ceturins? Note: If the sum of lines is a and 2a is greater than 250, you may be required to p-fig (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b) If "Yes," has it filed a Form 980-7 for this year? If 'No' to line \$5, provide an explanation on Schedule 0 3b If "Yes," has titled a Form 980-7 for this year? If 'No' to line \$5, provide an explanation on Schedule 0 3c If Yes, and the organization are the control to the second of the control to the control	2a							
Note: if the sum of lines 1a and 2a is greater than 250, you may be required tofile_(see instructions) Job Id the organization have unrelated business gross income of \$1,000 or more during the year? A ray time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? A a tary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? B if "Yes," enter the name of the foreign country [x]. B if "Yes," and the tree is a country for a prohibited tax shelter transaction at any time during the tax year? B in the Sa or Sb, did the organization file Form 8889-7? Does the organization a party to a prohibited fix at was or is a party to a prohibited tax shelter transaction? B in "Yes," and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? B if "Yes," and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? B if "Yes," and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? B if "Yes," and the organization notify the donor of the value of the goods or sarrices provided? D id the organization sell, example in excess of \$5 made party as a contribution and party for goods and services provided to the payor? To y animal state of the organization notify the donor of the value of the goods or sarrices provided? To be if the organization necesses any paymentum, directly, to pay premiums on a personal benefit contract? To if the organization necesses any paymentum, directly or indirectly, to pay premiums on a personal benefit contract? To if the organization		filed for the calendar year ending with or within the year covered by this return 2a						
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f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Sponsoring organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(129) qualified nonprofit health insurance issuers. a Is the organization is licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 15 X 17 Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X 16 If "Yes," has einstructions and fil			7e		х			
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16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X								
	16		16		Х			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		18			
	If there are material differences in voting rights among members of the governing body, or if the governing			\neg			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other	\neg			
	officer, director, trustee, or key employee?				2		х
3	Did the organization delegate control over management duties customarily performed by or under the			··· [
					3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		Х
6	Did the organization have members or stockholders?			Г	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation to the power to the power to elect or approximation to the power to the power to the power to elect or approximation to the power			···· [
	more members of the governing body?				7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, si			··· [
	persons other than the governing body?		*		7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?	•	Ū		8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b		х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			··· [
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code)				
	(This obtain a requeste information about pollogo flot required by the internal flo	vonao	<u> </u>			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Γ	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			···· [
		•			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			Г	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			····· [
	in Schedule O how this was done	,			12c	Х	
13	Did the organization have a written whistleblower policy?			Г	13	Х	
14	Did the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and approva						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,	•				
а	The organization's CEO, Executive Director, or top management official				15a	Х	
	Other officers or key employees of the organization			- 1	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			···			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	th a				
	taxable entity during the year?				16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			···			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		-				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶GA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	nd 990	T (Section 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			, , , , , ·	,		
	Own website Another's website X Upon request Other (explain	on Sc	hedule (0)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	. and	financ	cial	
-	statements available to the public during the tax year.			,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	I records				
	RACHEL EPPS SPEARS - 404-407-5088						
		309					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	(B)	(C)						(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated	
	hours per	box,	unles	ss per	rson i	s both	n an	compensation	compensation	amount of	
	week		cer an	d a di	irecto	r/trus	tee)	from	from related	other	
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	eord	stee			sated		(W-2/1099-MISC)	(44-27 1099-141130)	organization	
	organizations	truste	al trus		yee	mper		(** 2) 1000 (**100)		and related	
	below	idual	Institutional trustee	er	Key employee	Highest compensated employee	Je.			organizations	
	line)	Indiv	Instit	Officer	Key 6	High emp	Former				
(1) RACHEL EPPS SPEARS	40.00										
EXECUTIVE DIRECTOR				Х				151,561.	0.	27,934.	
(2) ROBYN MILLER	40.00								_	_	
SENIOR CORPORATE / TAX COUNSEL						Х		123,800.	0.	0.	
(3) JARED BRANDMAN	2.00								_	_	
CHAIR / DIRECTOR		Х		Х				0.	0.	0.	
(4) ALAN ROSSELOT	2.00									_	
VICE CHAIR / CHAIR		Х		Х				0.	0.	0.	
(5) JULIANA DEARING	2.00										
TREASURER		Х		X				0.	0.	0.	
(6) FAITH MYERS	2.00										
SECRETARY / VICE CHAIR		Х		X				0.	0.	0.	
(7) MINDY DOSTER	1.00										
DIRECTOR / SECRETARY		Х		X				0.	0.	0.	
(8) BRILEY BRISENDINE	1.00										
DIRECTOR	1	Х						0.	0.	0.	
(9) BEN GARREN	1.00										
DIRECTOR	1 00	Х						0.	0.	0.	
(10) BETSY GRISWOLD	1.00								•		
DIRECTOR	1 00	Х						0.	0.	0.	
(11) TRICIA KINNEY	1.00								•	•	
DIRECTOR	1 00	Х						0.	0.	0.	
(12) FRANK LANDGRAFF	1.00								0	0	
DIRECTOR	1 00	Х						0.	0.	0.	
(13) WILL LEDBETTER	1.00	7,7							0	0	
DIRECTOR	1 00	X						0.	0.	0.	
(14) RICK MCMURTRY	1.00	7.7							0	0	
DIRECTOR	1 00	Х						0.	0.	0.	
(15) KARA ONG	1.00	Х							0	0	
DIRECTOR (16) MIN PULLITES	1 00	Λ						0.	0.	0.	
(16) TIM PHILLIPS	1.00	Х							0	0	
DIRECTOR (17) PILEN CAMIELS	1 00	Λ						0.	0.	0.	
(17) ELLEN SAMUELS	1.00	Х							0.	0.	
DIRECTOR		Λ			<u> </u>			0.	0.	- U •	

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hig	ghe	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an	(D) Reportable compensation from	(E) Reportable compensation from related	on	an	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatior (W-2/1099-MI		fr org and	pensa om the anizati d relate anizatio	e ion ed
(18) ANU SEAM	1.00	.								•			•
DIRECTOR	1.00	Х				_		0.		0.			0.
(19) DAVID STEELE DIRECTOR	1.00	X						0.		0.			0.
(20) ANGIE WOO	1.00	125						1		•			•
DIRECTOR	1100	х						0.		0.			0.
		<u> </u>											
		<u> </u>											
		}											
		$oxed{oxed}$						000					
1b Subtotal								275,361.		0.	2	7,93	
c Total from continuation sheets to Part V								275,361.		0.	2	7,93	<u>0.</u>
d Total (add lines 1b and 1c)							o re	•	000 of reportable			1,3.	J 4 •
compensation from the organization	iot ill'illed to ti		liste	u ab	JOVE	<i>5)</i> VVI	10 10	eceived more than \$100,				Yes	No
3 Did the organization list any former officer	•		•	•	•		_	•	•		2	103	X
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si	um of reportab	le co	mpe	ensat	tion	and	oth	ner compensation from t	ne organization		3	х	Λ
and related organizations greater than \$15Did any person listed on line 1a receive or a			•								4		
rendered to the organization? If "Yes." con											5		Х
Section B. Independent Contractors	•												
Complete this table for your five highest co the organization. Report compensation for										pensa	tion fro	om	
(A) Name and business	address	N	ONE	3				(B) Description of s	ervices	C	(Compe	;) nsatior	า
2 Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot lin	nited	d to t		se lis	ted	above) who received mo	ore than				

		Check if Schedule O	contair	ns a response	or note to any line	e in this Part VIII			
				•	,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
40									300010113 0 12 0 14
nts		. •							
Sra Iou	b								
S, (C	Fundraising events		1c					
ig ig	d	Related organizations		1d					
is,	е	Government grants (contri	ibution	ns) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts,	grants,	and					
the the		similar amounts not included	above	1f	922,723.				
달	g	Noncash contributions included in	lines 1a-	1f 1g \$					
a S	h	Total. Add lines 1a-1f				922,723.			
					Business Code				
o l	2 a	l							
Š	b								
šer	c								
Z N	d	•							
gra Re									
Program Service Revenue	e								
_	f	1 3							
	9								
	3	Investment income (includ	•	•	· .	17,949.			17,949.
		other similar amounts)				11,343.			11,343.
	4	Income from investment of			· I				
	5	Royalties							
			_ 	(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
	С	` ,	6c						
	c	,			(*) 011				
	7 a	Gross amount from sales of	<u> </u>	(i) Securities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis							
Jue		and sales expenses	7b						
Ş.		. ,	7c						
æ	d	Net gain or (loss)		<u></u>	<u></u>				
ther Revenue	8 a	Gross income from fundraising	-						
ð		including \$		of					
		contributions reported on	line 1	c). See					
		Part IV, line 18		8a					
	b	Less: direct expenses		8b					
	c	Net income or (loss) from	fundra	ising events					
	9 a	Gross income from gamin	g activ	rities. See					
		Part IV, line 19		9a					
	b	Less: direct expenses		9b					
	c	Net income or (loss) from	gamin	g activities	>				
	10 a	Gross sales of inventory, I	ess ret	turns					
		and allowances		10a	a				
	b	Less: cost of goods sold		I .					
		: Net income or (loss) from							
		, ,		•	Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS			900099	700.			700.
ne	b								
ella	c								
is R		All other revenue							
≥		Total. Add lines 11a-11d				700.			
	12	Total revenue. See instruction			•	941,372.	0.	0.	18,649.

Form 990 (2020)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 179,496. 107,697. 53,849. 17,950. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 513,712. 409,854. 18,612. 85,246. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 18,287. 21,242. 2,955. Other employee benefits 9 49,699. 37,274. 4,970. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 11,550. 11,550. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 15,080. 895. 14,007. 178. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 2,237. 5,630. 3,155. 238. Office expenses 13 21,305. 19,707. 1,598. Information technology 14 15 Royalties 16 Occupancy 1,332. 1,151. 121. 60. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 8,551. 7,513. 1,038. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 7,545. 7,545. VOLUNTEER RECOGNITION 4,336. MEMBERSHIP DUES & LICEN 4,336. 587. 587. PROFESSIONAL DEVELOPMEN С d All other expenses 840,065. 618,001. 104,385. 117,679. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Par	t X	Balance Sheet						
		Check if Schedule O contains a response or r	note to	any lin	e in this Part X			
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				466,407.	1	1,004,271.
	2	Savings and temporary cash investments				1,015,982.	2	632,316.
	3	Pledges and grants receivable, net				76,000.	3	96,000.
	4	Accounts receivable, net					4	25,847.
	5	Loans and other receivables from any current						
		trustee, key employee, creator or founder, sul						
		controlled entity or family member of any of the		5				
	6	Loans and other receivables from other disqu	ualified	person	as (as defined			
		under section 4958(f)(1)), and persons describ	bed in s	ection	4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
As	9	Prepaid expenses and deferred charges				9,422.	9	9,924.
	10a	Land, buildings, and equipment: cost or other	er					
		basis. Complete Part VI of Schedule D	10	a	1,328.			
	b	Less: accumulated depreciation	1,328.	0.	10c	0.		
	11	Investments - publicly traded securities				1,055.	11	1,055.
	12	Investments - other securities. See Part IV, lin					12	
	13	Investments - program-related. See Part IV, lir			13			
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must e		1,568,866.	16	1,769,413.		
	17	Accounts payable and accrued expenses				107.	17	2,347.
	18	Grants payable		18				
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Comple	te Part	IV of S	chedule D		21	
S	22	Loans and other payables to any current or fo	ormer o	fficer, o	lirector,			
Liabilities		trustee, key employee, creator or founder, su	ıbstanti	al contr	ibutor, or 35%			
abi		controlled entity or family member of any of the	hese pe	ersons			22	
	23	Secured mortgages and notes payable to unr	related	third pa	ırties		23	
	24	Unsecured notes and loans payable to unrela	ated thir	d parti	es		24	97,000.
	25	Other liabilities (including federal income tax,	payabl	es to re	lated third			
		parties, and other liabilities not included on lin	nes 17-	24). Co	mplete Part X			
		of Schedule D					25	
	26	-				107.	26	99,347.
		Organizations that follow FASB ASC 958, o	check h	ere 🕨	• <u>X</u>			
ces		and complete lines 27, 28, 32, and 33.						
lan	27	Net assets without donor restrictions				1,321,672.	27	1,411,979.
Ba	28	Net assets with donor restrictions				247,087.	28	258,087.
nu		Organizations that do not follow FASB ASC	C 958, d	check I	nere 🕨 🔲 📗			
ř		and complete lines 29 through 33.						
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun					29	
sei	30	Paid-in or capital surplus, or land, building, or					30	
t As	31	Retained earnings, endowment, accumulated				4 = 6 4 =	31	4 452 245
Š	32	Total net assets or fund balances				1,568,759.	32	1,670,066.
	33	Total liabilities and net assets/fund balances				1,568,866.	33	1,769,413.

Form	1990 (2020) PRO BONO PARTNERSHIP OF ATLANTA, INC.	20-2	614676	Pac	_{je} 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	941	, 37	72.
2	Total expenses (must equal Part IX, column (A), line 25)		840	,06	55.
3	Revenue less expenses. Subtract line 2 from line 1	3	101	, 30)7.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,568	, 75	59.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,670	, 06	56.
Pa	rt XII Financial Statements and Reporting		•	•	
	Check if Schedule O contains a response or note to any line in this Part XII				
	,,,			es	No
1	Accounting method used to prepare the Form 900: Cash X Accrual Other				

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		
	·	Form	990 (2020)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Employer identification number 20-2614676

Pa	rt I	Reason for Public 0	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12. c	heck only	one box.)			
1		A church, convention of ch	,	,	,	,	ινανί)		
	H						· //~//·/·		
2	\square	A school described in sect i		•			···		
3	Н	A hospital or a cooperative	•				=		
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:							_
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental unit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	· ·				• •	nublic described in	
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support ii	om a gove	Jiiiiiontai	unit of from the general p	public described in	
_				4VAV-1) (Olate D					
8	\square	A community trust describe							
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a land-grant	college	
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or	
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.	
		See section 509(a)(2). (Cor		,			3	,	
11		An organization organized a		valy to test for public sa	faty Saa	section 50	10(a)(4)		
	H							numaces of one or	
12		An organization organized a	•		-		•	• •	
		more publicly supported or	-					check the box in	
		lines 12a through 12d that o	* *			-			
а			ınization operated, sı	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting	
		organization. You must o	omplete Part IV, Se	ctions A and B.					
b		Type II. A supporting org.	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by have	/ing	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted	
		organization(s). You mus			•				
С		Type III functionally inte			in connect	tion with a	and functionally integrate	ed with	
Ī		its supported organization					• •		
4		¬ ''		-				zation(a)	
d		☐ Type III non-functionally					· · · · · · · · · · · · · · · · · · ·		
		that is not functionally int		• ,	•		•	veness	
		requirement (see instructi	•	•	•				
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III		
		functionally integrated, or	* *	nally integrated supporti	ng organiz	ation.			-
f	Ente	er the number of supported o	organizations						-
g		vide the following information			L (iv) le the era	nization listed		T	_
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
									-
									-
	_								-
T -4 -	. 1							1	

Schedule A (Form 990 or 990-EZ) 2020 PRO BONO PARTNERSHIP OF ATLANTA, INC. 20-2614676 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Calei	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and						_	
	membership fees received. (Do not							
	include any "unusual grants.")	580,607.	758,708.	805,168.	934,860.	922,723.	4002066.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	580,607.	758,708.	805,168.	934,860.	922,723.	4002066.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						393,652.	
6	Public support. Subtract line 5 from line 4.						3608414.	
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4	580,607.	758,708.	805,168.	934,860.	922,723.	4002066.	
	Gross income from interest,				•	•		
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	1,749.	2,013.	4,973.	19,286.	17,949.	45,970.	
9	Net income from unrelated business	,	•	•	,	•	,	
•	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	7.			298.	700.	1,005.	
11	Total support. Add lines 7 through 10						4049041.	
	Gross receipts from related activities,	etc. (see instructio	ns)			12		
	First 5 years. If the Form 990 is for th	· ·						
	organization, check this box and stop	-		•				
Sec	tion C. Computation of Public						<u> </u>	
	Public support percentage for 2020 (li			olumn (f))		14	89.12 %	
15	Public support percentage from 2019	Schedule A, Part I	I, line 14			15	84.77 %	
	33 1/3% support test - 2020. If the o					ore, check this box	c and	
	stop here. The organization qualifies a	as a publicly suppo	orted organization				►X	
b	33 1/3% support test - 2019. If the o	rganization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box	
	and stop here. The organization quali							
17a	10% -facts-and-circumstances test							
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation	
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line				
	more, and if the organization meets th	e facts-and-circum	stances test, chec	k this box and st	op here. Explain ir	n Part VI how the		
	organization meets the facts-and-circu	mstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	>	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	· >	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public	Support	now, piedee comp	note i uit ii.j				
Calendar year (or fiscal y		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Gifts, grants, cont membership fees include any "unus	received. (Do not						
2 Gross receipts fro merchandise sold formed, or facilitie any activity that is organization's tax	or services per- es furnished in related to the						
3 Gross receipts fro are not an unrelat- iness under section	ed trade or bus-						
4 Tax revenues levie ization's benefit at or expended on it	nd either paid to						
5 The value of service furnished by a government the organization was a service of the control o	ces or facilities vernmental unit to						
6 Total. Add lines 1	through 5						
7a Amounts included 3 received from di	on lines 1, 2, and squalified persons						
b Amounts included on lin from other than disqualit exceed the greater of \$5 amount on line 13 for the	fied persons that						
c Add lines 7a and	7b						
8 Public support. (Section B. Total S							
Calendar year (or fiscal y	rear beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 10a Gross income fror dividends, payme securities loans, re	e 6 m interest, nts received on	(1)	12/22	(2)	(4)	(7)====	(7)
b Unrelated business t	taxable income kes) from businesses						
c Add lines 10a and 11 Net income from u activities not inclu whether or not the regularly carried o	unrelated business ided in line 10b, business is						
12 Other income. Do or loss from the sa	not include gain						
13 Total support. (Add I						1	
14 First 5 years. If th		•		•	•	. , . ,	. —
check this box an Section C. Comp	d stop here						>
				(0)		145	
15 Public support pe	•		•	.,,		15	<u>%</u>
16 Public support pe Section D. Comp			•			16	%
				ing 12 galuman (f)\		47	0/
17 Investment incom						17	%
18 Investment incom	•			on line 14, and line		18 23 1/3% and line 1	% %
19a 33 1/3% support						42	▶ □
b 33 1/3% support	%, check this box and tests - 2019. If the	organization did n	ot check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	e than 33 1/3%, chec						>
20 Private foundation	n If the organization	a did not check a	hox on line 14 19	a or 19h check th	nie hay and see ing	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
0-		
3c		
4a		
44		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
9a		
9b		
90		
9c		
10a		
10b		

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

За

Schedule A (Form 990 or 990-EZ) 2020 PRO BONO PARTNERSHIP OF ATLANTA, INC. 20-2614676 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations __ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020

and 4c.

8 Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

Schedule A	(Form 990 or 990-E	Z) 2020	PRO	BONO	PART	NERS	SHIP	OF	ATLA	NTA,	INC.		20-2	614676	Page 8
Part VI	Supplementa	Inforn	nation.	Provide	the expl	anations	s require	ed by I	Part II, lin	e 10; Pa	rt II, line 1	17a or 1	7b; Part	III, line 12;	
	Part IV, Section A line 1; Part IV, Sec	, lines 1, i ction D, li	2, 3b, 3c nes 2 an	c, 4b, 4c, d 3; Part	5a, 6, 9a IV, Secti	, 9b, 9c, on E, lin	, 11a, 1 es 1c, 2	1b, an 2a, 2b,	d 11c; Pa 3a, and	art IV, Se 3b; Part	ection B, I V, line 1;	ines 1 a Part V, s	nd 2; Pai Section E	t IV, Sectio 3, line 1e; Pa	n C, art V,
	Section D, lines 5 (See instructions.)	, 6, and 8	; and Pa	ırt V, Sect	ion E, lin	es 2, 5,	and 6.	Also c	omplete	this part	for any a	dditiona	l informa	tion.	,
	(See Instructions.)														
-															

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

PRO BONO PARTNERSHIP OF ATLANTA, INC.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

20-2614676

OMB No. 1545-0047

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	ion is covered by the General Rule or a Special Rule . O1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	eation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a	exation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from libutor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; 0-EZ, line 1. Complete Parts I and II.					
contributor, di	cation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one uring the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ucational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering nn (b) instead of the contributor name and address), II, and III.					

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Hamo, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Humo, dudioss, and ZiF T T	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Humo, address, and Zif T T	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

RO BO	NO PARTNERSHIP OF ATLA	NTA, INC.			20-2614676
rt III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	a) through (e) and the following charitable, etc., contributions of	na line entry. For a	rganizations	
No. om art I	(b) Purpose of gift	(c) Use of g	gift	(d) Descri	ption of how gift is held
	Transferee's name, address, a	(e) Transf		elationship of trans	feror to transferee
No. om art I	(b) Purpose of gift	(c) Use of g	gift	(d) Descri	ption of how gift is held
	Transferee's name, address, a	(e) Transf		elationship of trans	feror to transferee
No. om art I	(b) Purpose of gift	(c) Use of g	gift	(d) Descri	ption of how gift is held
		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of trans	feror to transferee
No. om art I	(b) Purpose of gift (c) Use of		gift	(d) Descri	ption of how gift is held
		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of trans	feror to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PRO BONO PARTNERSHIP OF ATLANTA, INC. **Employer identification number** 20-2614676

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line			Complete ii tile
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes I
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for an	y other purpose o	conferring
_	impermissible private benefit?			
Pa	Tt II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	,	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	
	day of the tax year.			Held at the End of the Tax Ye
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	,		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it			Yes I
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	forcing conservat	ion easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
D.	organization's accounting for conservation easements.	Aut Historical Tox		han Oineilan Aasaka
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.
			unus statement ex	ad balanca abaat wada
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			·
L	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in iurth	erance of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			

Schedule D (Form 990) 2020

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

Schedule D (Form 990) 2020 PRO BONO PA Part VII Investments - Other Securities.	RTNERSHIP OF	ATLANTA, INC. 2	0-2614676 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.			
	F 000 B+ IV I'	44 - O - Farm 000 Bart V Far 40	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
	(b) Dook value	(c) Wethod of Valuation. Cost of e	ilu-or-year market value
<u>(1)</u>			
(2)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(h) Deelesselse
	Description		(b) Book value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, col. (B) lin	e 15)		>
Part X Other Liabilities.			-
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			+
(3)			+
			+
(5)			
<u>(6)</u>			+

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

032054 12-01-20 Schedule D (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

PRO BONO PARTNERSHIP OF ATLANTA, INC.

 $Employer\ identification\ number \\ 20-2614676$

Pa	art I Questions Regarding Compensation						
			Yes	No			
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence	,					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	,					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		$ldsymbol{ld}}}}}}}}}$			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
	establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	☐ Independent compensation consultant ☐ Compensation survey or study						
	X Form 990 of other organizations X Approval by the board or compensation committee	ee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a related organization:						
а	a Receive a severance payment or change-of-control payment?	4a		X			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X			
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5							
	contingent on the revenues of:						
	The organization?			X			
b	Any related organization?	<u>5b</u>		X			
	If "Yes" on line 5a or 5b, describe in Part III.						
6							
	contingent on the net earnings of:						
	The organization?	<u>6a</u>		X			
b	Any related organization?	6b		Х			
_	If "Yes" on line 6a or 6b, describe in Part III.						
7		_	v				
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	X				
8				v			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X			
9							
	Regulations section 53.4958-6(c)?	9	1				

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation		
(A) Name and Title		compensation incentive reportable		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) RACHEL EPPS SPEARS	(i)	130,118.	21,443.	0.	0.	27,934.	179,495.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.	
	(i)								
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	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
EXECUTIVE DIRECTOR, RACHEL EPPS SPEARS RECEIVED A BOARD-APPROVED BONUS
DURING 2020 IN THE AMOUNT OF \$21,443.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PRO BONO PARTNERSHIP OF ATLANTA, INC.

Employer identification number 20-2614676

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRO BONO PARTNERSHIP OF ATLANTA IS ORGANIZED AND OPERATED EXCLUSIVELY ENCOURAGE, ASSIST, AND PROVIDE VOLUNTEER LEGAL SERVICES FOR TO PROMOTE, NONPROFIT AGENCIES SERVING POOR AND DISADVANTAGED COMMUNITIES IN THE GREATER METROPOLITAN ATLANTA REGION. FORM 990, PART VI, SECTION A, LINE 8B: THE EXECUTIVE COMPENSATION COMMITTEE REPORTS TO THE BOARD OF DIRECTORS, BUT IS NOT AUTHORIZED TO ACT ON BEHALF OF THE GOVERNING BODY. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF THE FORM 990 IS DISTRIBUTED TO AND REVIEWED BY BOARD MEMBERS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: STATEMENT REGARDING CONFLICT OF INTEREST POLICY IS COMPLETED BY ALL DIRECTORS, OFFICERS, AND COMMITTEE MEMBERS ANNUALLY AND REVIEWED. FORM 990, PART VI, SECTION B, LINE 15A: THE ORGANIZATION HAS AN EXECUTIVE COMPENSATION COMMITTEE THAT LOOKS AT COMPARABLE EXECUTIVE COMPENSATION DATA. COMPENSATION IS APPROVED BY THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

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	ule O (Form 990 or 9	000-LLJ ZUZU							Page Page
Name	of the organization	PRO BONO P	ARTNERSHIP	OF	ATL	ANTA,	INC.		Employer identification number 20-2614676
AND	FINANCIAL	STATEMENTS	AVAILABLE	то	THE	PUBLI	C UPON	I REQU	JEST.